

Hiring Form 2

**PERMISSION TO CONTACT REFERENCES AND TO FURTHER VERIFY
INFORMATION SUBMITTED ON THE EMPLOYMENT APPLICATION
FORM.**

The information contained on my application for employment is accurate to the best of my knowledge. I hereby authorize First Presbyterian Church of Cedar Falls to make any and all contacts necessary to verify my prior employment and education history.

I, _____ (printed name of applicant) have read this release and understand fully that the information obtained may be used to deny me employment or any other type of position from the employing entity. I also agree that I will hold harmless the employing entity or judicial authority from any and all claims, liabilities, and cause of action for the legitimate release or use of any information.

I understand that once a conditional job offer is made, a background check will be conducted. The final offer will be contingent upon the results of a background check for felony convictions, including sexual abuse, and sexual misconduct. Any job requiring contact with children requires that there be no convictions for child abuse or sexual misconduct.

I further understand that I will be informed of any negative comments and given an opportunity to submit additional references or provide evidence to correct or respond to harmful information obtained from the reference.

Signature (applicant)

Signature (FPC-CF hiring committee representative)

Date signed _____

First Presbyterian Church of Cedar Falls is a welcoming community of faith that celebrates diversity and inclusion in our hiring practices and membership. We welcome applications from all qualified individuals on an equal opportunity basis as defined in the Equal Opportunity and Accommodations policy of Session (available on request). We and the Presbyterian Church (USA) hold strong policies opposing sexual harassment or abuse of children and adults.

09-2021