

Hiring Resource Information #1

## **EMPLOYMENT QUESTIONS TO ASK OF POTENTIAL EMPLOYEES REGARDING SEXUAL MISCONDUCT**

Hiring committees should ask persons seeking employment in nonordained positions questions such as:

- a. Has a civil, criminal, complaint ever been sustained against you involving sexual misconduct by you?
- b. Have you ever resigned or been terminated from a position for reasons relating to allegations of sexual misconduct by you?
  - i) If so, indicate the date, nature and place of these allegations, and the name, address, and telephone number of your employer at that time.
- c. Have you been required to receive professional treatment, physical or psychological, for reasons related to sexual misconduct to you?
  - i). If so, please give a short description of the treatment including the date, nature of treatment, place, and name, address, and telephone number of the treating physician or other professional.

The questions included in this sample may be integrated into a standard prepared employment questionnaire along with other necessary questions.

Reviewed 09/2021

**Source:**

[pcusa.org/site\\_media/media/uploads/oga/publications/sexual\\_misconduct\\_policy\\_and\\_its\\_procedures\\_approved\\_by\\_coga\\_october\\_2013\\_after\\_nfog\\_changes\\_\(00020308\).pdf](http://pcusa.org/site_media/media/uploads/oga/publications/sexual_misconduct_policy_and_its_procedures_approved_by_coga_october_2013_after_nfog_changes_(00020308).pdf). Exhibit E.