

THE FIRST PRESBYTERIAN CHURCH OF CEDAR FALLS, IOWA

MEMORIAL AND ENDOWMENT FUND POLICY

1. ESTABLISHMENT OF POLICY. This restated Memorial and Endowment Policy for the First Presbyterian Church of Cedar Falls, Iowa, is effective June 1, 2026 and supersedes all previous Policy descriptions.

2. OBJECTIVE OF POLICY. The object of the Policy is to create two separate funds. One fund shall be known as the First Presbyterian Church Memorial Fund. The other shall be known as the First Presbyterian Church Endowment Fund. Any monies or property received shall be allocated as designated by the donor into either one or both of the two Funds, or as provided in paragraph 5 (below) into either one or both of these two Funds.

A. Any monies or liquidated gifts received for the Memorial Fund, unless otherwise specifically designated by the donor, shall be put in an account or accounts separate from the General Church Operating accounts, and both the principal and interest which accrues to it shall be disbursed as recommended by the Finance Committee subject always to approval by the Session.

B. Any monies or liquidated gifts received for the Endowment Fund shall be invested in perpetuity, unless otherwise directed by the donor, by the Investment Committee with the approval of the Session.

3. ADMINISTRATION OF THE POLICY. Oversight shall be the responsibility of the Session through its Finance Committee (see The Session and Its Committees).

4. USE OF ENDOWMENT FUND INCOME. The accumulated income from investment of Endowment Funds shall be transferred to the Church general fund at the beginning of each calendar year, with approval of the Session. The schedule may be changed upon recommendation of the Investment and Finance Committees, with approval of the Session.

Endowment Fund Income will be used in support of the General Fund Operating Budget or as designated by the Donor.

The Session, upon recommendation of the Finance Committee, shall reserve the right to refuse designated gifts of money or property in instances where the designation is too restrictive and/or in overall conflict with the intent of the Plan or beliefs and mission of the Church.

5. USE OF MEMORIAL FUNDS. Monies and liquidated gifts of other property that are designated for the Memorial Fund shall be disbursed as requested by the donor whenever such instructions are received. Monies that are designated by the donor to the Memorial Fund, but without further donor restrictions as to its use, shall be disbursed for (preferably tangible) special needs and opportunities within the First Presbyterian Church which lie beyond those things normally covered by the Annual Budget. This will be as recommended by the Finance Committee and as approved by the Session.

Memorial Monies shall be received and disbursed by the Finance Committee within this Memorial Fund. However, for accounting purposes, these monies shall retain a separate identity.

Approved May 12, 2026

Designated Memorial Funds will be recorded as individual funds until their designated purpose is met or ten years has elapsed. These funds will then be consolidated into the "Miscellaneous Contributions to Memorials Fund". Undesignated Memorial Funds of sufficient size will be tracked separately according to the donor or honoree for five years. Undesignated Memorial Funds of smaller size will be combined in a "Miscellaneous Contributions to Memorials Fund". Undesignated Memorial Funds tracked by donor or honoree will be consolidated into the "Miscellaneous Contributions to Memorials Fund" after five years.

6. ASSIGNMENT OF FUNDS RECEIVED WITH NO RESTRICTIONS. Each devise, bequest, annuity and gift which has not been designated by the donor as to fund or purpose shall be allocated to the Memorial Fund.

The Session may allocate other gifts or property to the Endowment Fund. The Session may also approve transfer of excess unrestricted Memorial Fund monies to the Endowment Fund so long as such allocation does not violate the directions of the donor.

7. DISPOSITION OF GIFTS OTHER THAN CASH. Real Estate, corporate stocks or bonds or other property designated for the First Presbyterian Church Endowment Fund may be retained in its existing form or may be sold and the proceeds reinvested, unless the donor has specifically designated otherwise. Any real estate, corporate stocks or bonds or other property given to the First Presbyterian Church Memorial Fund without designation as to their investment or use, may be sold by the Finance Committee in such manner and at such time as it may deem proper and such funds realized from such sale shall be placed into the Memorial Fund.

8. INVESTMENTS AND CHANGES IN PORTFOLIO. The Investment Committee shall manage all proposed investments and changes in portfolio for the Endowment Fund, with oversight from the Session. The Finance Committee shall manage Memorial Fund deposits and transfers of cash (including the purchases or renewals of certificates of deposit) in Banks and Savings and Loan Institutions.

9. CHURCH CONSOLIDATION, MERGER OR DISSOLUTION. If at any time the First Presbyterian Church of Cedar Falls, Iowa, be lawfully merged or consolidated with any other church, all of the provisions hereof in respect to the First Presbyterian Church of Cedar Falls, Iowa, shall be deemed to have been made for and in behalf of such merged or consolidated Church, which shall be entitled to receive all of the benefits of said Memorial and Endowment Funds, and shall be obligated to administer the same in all respects in accordance with the terms thereof. In the event of the dissolution the First Presbyterian Church of Cedar Falls, Iowa, the Presbytery of jurisdiction shall be entitled to the benefits and obligated to administer the Funds in similar fashion.

10. AMENDMENT PROCEDURE. Provisions of this Resolution establishing the First Presbyterian Church Memorial and Endowment Funds, namely the Memorial Fund and the Endowment Fund, may be amended by the procedures set forth by the Book of Order and the By-Laws of this Congregation. Any amendment or revision shall not affect gifts, devises and bequests made to the Funds prior to such amendments. All such donations to either Fund shall be administered for the purposes in effect at the time the donation was made.

Approved May 12, 2026